

# The President's Commission on the Status of Women



## Mission

The President's Commission on the Status of Women (COSW) advises Wayne State University's Office of the President and the larger campus community on issues facing women students, staff, faculty, and alumni including gender equity and equality, social justice, and intersectionality. The Commission advocates for women through programming, university service, outreach, research, and policy recommendations.

## COSW Committees

- **Career Development** – Career development events (some WWL collaboration), award/recognition, scholarship
- **Gender & Equity** – Pay equity, interim assignment equity, work life balance, diversity & inclusion, women in STEM
- **Health & Wellness** – Lactation and family friendly spaces, financial planning, mental health awareness, physical wellness
- **Information & Research** – Survey, needs analysis and recommendations
- **Public Relations & Marketing** – Inclusivity statement, resource availability (website), event promotion
- **Social Justice** – Take Back the Night, purse/bag project, redistricting, movie screenings

## 2023-2024 Strategic Initiatives

- Identify the needs/concerns of WSU students, faculty, staff, and alumni who identify as women.
- Work with the broader university community to identify means for supporting and protecting women's health, wellbeing, and rights.
- Work with the broader university community to expand career development, professional exposure, and advancement opportunity.
- Identify and address areas of blind spot or bias when it comes to gender and intersectionality.

## Executive Committee

### Chair

Julie Crego, Human Resources Director, Health Affairs

### Vice Chair

Akelah Reese, Assistant Director, OMSE

### Treasurer

Deirdre Corbett-Turner, Academic Service Officer, DOSO

### Secretary

Tiffani Dunbar, University Counselor II, Academic & Student Affairs