



General Commission Meeting Minutes  
February 20, 2013  
12:00-1:00 p.m.  
1339 FAB

Members Present or Absent w Notice: Posted on attendance Roster

I. Call to Order

- a. The meeting was called to order at 12:08 p.m.

II. Review of Minutes

- a. A motion passed to approve the November 2012 meeting minutes at 12:11.

III. Chair Report

- a. Eldonna's initial meeting with Dr. Vroom scheduled on 2/12 was cancelled and rescheduled to 3/11.
- b. Janet Watkins will attend the COSW meeting on 3/20 to talk about AAUW Detroit chapter and the meeting will be in Hilberry A and lunch will be provided. The meeting will start a bit early than usual and will start at 11:30 am. Depending on schedule, Dr. Vroom could make a personal visit or send someone else on her behalf to this meeting.
- c. Eldonna met with Margaret Williams and Laura who are new ACE Representatives on our campus. It was a brain storming session on how ACE and COSW can partner and better serve for women on our campus. When Dr. Winters was a commissioner on COSW, we tried this relationship with ACE Representative.
- d. Eldonna shared that David Strauss has expressed that DOSO doesn't have the resources for to create and sustain women's leadership initiatives on campus. Eldonna has another meeting in the coming weeks and will have more update on this joint venture.
- e. For the women's leadership conference, Anita will be our delegate to attend the conference. COSW will be sharing cost with DOSO to send Anita to this conference. Anita will be confirming her travel arrangements with COSW once it is finalized.

- f. Eldonna reminded about the election in May and if any commissioners considering should apply. Robin also suggested that anyone interested in vice chair position, and also Membership committee chair should contact Eldonna. Kim asked for synopsis for leadership roles and Eldonna informed that it is in the binder.
- g. Eldonna also brought up that last year Allison had asked for a rough agenda for COSW and one of the agenda was that Eldonna wanted COSW on the ad hoc committees. Eldonna approached the President's Search Committee and came to know that the President's search is on fast track to have someone by June. She also came to know that many constituency of campus were not considered for as a representative for this search. The next concern pointed out by Allison was gender and equity. Particularly for women in non-traditional careers and also discrimination against women in higher education. Mentoring students and also retention of female students and having COSW's own resource center. Eldonna went over the agenda and informed the commission where we are in the process of meeting the goal. She concluded by saying "are we there yet, NO, but are we getting some attention? Absolutely YES."

#### IV. Vice-Chair Report

- a. Angela explained about the research that she has been doing with Karly regarding comparing analysis of COSW of WSU with other universities. WSU COSW was compared with UofM, MSU and Urban 13. With this research the committee looked into what are the policies that would benefit women on campus. Gender equity in recruitment and retention is also looked upon in this research. Eldonna brought up that an extensive survey has been done in 2009 by COSW and asked Research committee to look into that before moving forward. Eldonna also reminded to look into the amendment to COSW guidelines and completing that first. Diane will be sending out the COSW guidelines draft for the commission to review and then provide feedback to her if there is anything to be edited.

#### V. Treasurer's Report

- a. Doreen advised the Chairs to let her know if any IRBs to be submitted for any events or any re-imbursements to be processed. She also indicated that she received an email that there is a budget cut of 1.5% of \$147 from the COSW budget.

#### VI. Committee Reports

- a. Outreach Committee: Robin informed that the Logo for Take Back the Night has been decided. Steven Lee won the Logo competition out of about ten participants. He owns a graphic design company.
- b. Career Dev. Committee: Diane informed that the campus wide academic staff mentoring program is gearing up, invitation already went out, the program will be conducted next Monday, and the plan is to have training for the mentors during summer to start mentoring from fall. If any of the

COSW commissioners interested please sign up. Final stages of planning and event Differences in generation at workplace will be in the last week of March 26<sup>th</sup> or 27<sup>th</sup> or April 9<sup>th</sup> or 10<sup>th</sup> depending on the availability of the guest speakers.

- c. Gender and Equity Committee: Darrel informed that the committee purchased a copy of the Movie Miss Representation and Marketing did a good job of publicizing the showings of this movie on campus. It will be shown on campus on March 8<sup>th</sup> in School of Medicine and March 27<sup>th</sup> in Kresge Auditorium.
- d. Health Sciences Committee: Troy informed that the Yoga and Zoomba event went very well and Eating disorder awareness event is scheduled for next week.
- e. PR & Marketing Committee: Kim informed that she sent out the coming events flyer and there is some revisions and the second one will be sent out soon.

VII. Next meeting: 11:30 a.m. Wednesday, March 20, 2013 at Hilberry A.