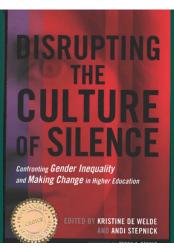
A PRESENTATION BY KRIS DE WELDE, PHD

THE HEAVY LIFT OF INSTITUTIONAL CHANGE: CULTIVATING STRATEGIES FOR EQUITY





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